

Sessional Drugs Worker (Brighton Family Service)

Main Responsibilities

- To work with substance misusing parents and their children in a residential setting, addressing the emotional, social and practical needs of the family in groupwork and keywork sessions.
- To allow parents to focus on their parenting skills and at the same time overcome their dependence on substances (drug and alcohol). Specifically to:
 - To organise the residents' activities, both in the day and, where appropriate, in the evening.
 - To organise and facilitate group work sessions addressing both the practical and emotional needs of residents.
 - To provide advice and support on practical areas such as housing, and resettlement.
 - To participate in a sleeping-in rota providing night cover and an immediate response to emergencies.
 - To work with parents in developing parenting skills.
 - To develop childcare programmes aimed at meeting the needs of children with specific reference to play, social and recreational activities.
 - To assess, monitor and report on the functioning of each of the families in our care.
 - To liaise with other professional staff and agencies, as appropriate, such as social workers, probation officers, housing departments health workers, nurseries, playgroups and schools.
 - Undertake any other tasks in line with this post.

Additional Information

- This post requires overnight, weekend and relief cover duties and a willingness to travel.

*Phoenix Futures defines all job roles using competencies from relevant occupational standards.
The full competencies required for this role are provided in the attached Role Profile.*

Role Profile

Team Member – Brighton Family Service

Reports to

Team Manager

Objective of Role

To work with substance misusing parents and their children in a residential setting, addressing the emotional, social and practical needs of the family in groupwork and keywork sessions.

To allow parents to focus on their parenting skills and at the same time overcome their dependence on substances (drug and alcohol).

Phoenix Futures role profiles are based on recognised national occupational standards, which list the required competencies to perform a particular job.

The competencies for this role have been taken from the Drugs and Alcohol National Occupational Standard (DANOS), and Early Years Level 3 units and are listed below.

In addition to job specific requirements, Phoenix Futures has four common competencies that apply to all roles within the organisation.

Common competencies required for all Phoenix Futures roles

- Promote people's equality, diversity and rights
- Develop awareness of drug and alcohol misuse and the work of Phoenix Futures
- Make use of supervision
- Demonstrate flexibility and a positive attitude to change

Key competencies required for this role

- Support individuals when they are distressed
- Raise awareness about substances, their use and effects
- Carry out assessment to identify and prioritise needs
- Plan and agree service responses which meet individuals' identified needs and circumstances
- Develop productive working relationships
- Establish, sustain and disengage from relationships with individuals
- Develop your own knowledge and practice
- Ensure own actions reduce risks to health and safety
- Test for substance use
- Identify and gather information required by external agencies

Other competencies required for this role

- Recognise indications of substance misuse and refer individuals to specialist
- Support individuals who are substance users
- Contribute to the prevention and management of abusive and aggressive behaviour
- Contribute to the protection of individuals from abuse
- Assess and act upon immediate risk of danger to substance users
- Support individuals with difficult or potentially difficult relationships
- Facilitate learning (including group learning) through presentations and activities
- Carry out comprehensive substance misuse assessment
- Contribute to the development, provision and review of care programmes
- Assist in the transfer of individuals between agencies and services
- Counsel individuals and groups about their substance use using recognised theoretical models
- Help individuals address their substance use through an action plan
- Help individuals address their offending behaviour
- Enable individuals to change their offending behaviour
- Enable individuals to access housing and accommodation
- Enable individuals to administer their financial affairs
- Provide information to support decision making
- Develop and sustain arrangements for joint working between workers and agencies
- Contribute to the provision of effective physical, social and emotional environments for group care
- Plan, implement and evaluate routines for children
- Support parents in developing their parenting skills
- Contribute to the protection of children from abuse
- Observe and assess the development and behaviour of children
- Promote the physical development of children
- Promote children's social and emotional development
- Provide a framework for the management of behaviour
- Maintain safety and security of children
- Promote, monitor and maintain health, safety and security in the workplace
- Support and control visitors to services and facilities
- Enable individuals to participate in recreation and leisure activities

Relevant Qualifications and Experience

Professional qualification and/or completion of relevant training courses, eg DipSW/ CQSW/CSS/HND/ NNEB/ BTEC (Social Care), Counselling, Nursing, Groupwork Skills.

Additional Information

Willingness to travel, to work in the evenings and at weekends.

Willingness to work overnight rota.

SESSIONAL WORKER

CONDITIONS OF SERVICE

SALARY:

The hourly rate for this post is £8.12 per hour + sleep in allowance

HOURS OF WORK:

You will be informed when shifts are available for working; you do not have to work these shifts neither are we expected to provide you with shifts to work at any time.

You will be required to complete timesheets and records of your attendance; training on how to complete these will be given during induction into the service.

LEAVE

In accordance with the Working Time Regulations, payment will be made according to the number of hours worked prior to taking leave. Leave is calculated in hours and is based on a full time equivalent of 20 days per annum inclusive of Bank and Public Holidays.