

Sessional Worker

Main Responsibilities

- To work within the team responsible for the implementation, development, and evaluation of the core therapeutic programme to ensure that residents' care plan targets are being met.
- To assist with co-ordination of the day-to-day activities of the residents and to facilitate the progress of residents through the therapeutic programme ensuring eventual transition back to independent living within the community. Specifically to:

Help develop and run a range of therapeutic approaches/activities designed to address the client group's emotional, social, health and practical needs.

Carry a caseload of clients and devise, monitor and review individuals' care plans.

Co-ordinate the residents' educational, recreational and health care activities.

Observe professional standards of good practice and care in all aspects of the programme.

Maintain a working knowledge of current law and social work practice relevant to the circumstances of individual residents.

Ensure effective discharge planning and resettlement work is undertaken with residents from an early stage and, where appropriate, assist residents in making applications for housing.

Administer medication and maintain appropriate logs, in accordance with Phoenix House policies and procedures.

Work to Phoenix House's policy and values in equality and diversity.

Undertake any other tasks in line with this post.

Additional Information

- This post requires overnight, weekend and relief cover duties.

*Phoenix House defines all job roles using competencies from relevant occupational standards.
The full competencies required for this role are provided in the attached Role Profile.*

Role Profile

Reports to

Objective of Role

Team Member

Team Manager

To work within the team responsible for the implementation, development, and evaluation of the core therapeutic programme so as to ensure that residents' care plan targets are being met.

To assist with co-ordination of the day-to-day activities of the residents and to facilitate the progress of residents through the therapeutic programme ensuring eventual transition back to independent living within the community.

Phoenix House role profiles are based on recognised national occupational standards, which list the required competencies to perform a particular job.

The competencies for this role have been taken from the Drugs and Alcohol National Occupational Standard (DANOS), Skills for Care and Development and Voluntary Sector Skills units and are listed below.

In addition to job specific requirements, Phoenix House has four common competencies that apply to all roles within the organisation.

Common competencies required for all Phoenix House roles

- Promote people's equality, diversity and rights
- Develop awareness of drug and alcohol misuse and the work of Phoenix House
- Make use of supervision
- Demonstrate flexibility and a positive attitude to change

Key competencies required for this role

- Contribute to the protection of individuals from abuse
- Develop your own knowledge and practice
- Raise awareness about substances, their use and effects
- Facilitate learning through presentations and activities
- Establish, sustain and disengage from relationships with individuals
- Contribute to the prevention and management of abusive and aggressive behaviour
- Counsel individuals about their substance use using recognised theoretical models
- Help individuals address their substance use through an action plan
- Counsel groups of individuals about their substance use using recognised theoretical models
- Facilitate group learning

Other competencies required for this role

- Recognise indications of substance misuse and refer individuals to specialist
- Support individuals when they are distressed
- Support individuals who are substance users
- Assess and act upon immediate risk of danger to substance users
- Support individuals with difficult or potentially difficult relationships
- Test for substance use
- Carry out assessment to identify and prioritise needs
- Carry out comprehensive substance misuse assessment
- Plan and agree service responses which meet individuals' identified needs and circumstances
- Contribute to the development, provision and review of care programmes
- Assist in the transfer of individuals between agencies and services
- Help individuals address their offending behaviour
- Enable individuals to change their offending behaviour
- Ensure own actions reduce risks to health and safety
- Provide information to support decision making
- Develop productive working relationships
- Develop and sustain arrangements for joint working between workers and agencies
- Promote, monitor and maintain health, safety and security in the workplace
- Support and control visitors to services and facilities
- Identify and gather information required by external agencies
- Enable individuals to participate in recreation and leisure activities

Relevant Qualifications and Experience

S/NVQ2 in Care (or willing to pursue) or equivalent - Essential
Relevant professional qualification in counselling and/or group work and completion of relevant courses and training.
Experience of working with drug users (paid/unpaid)

Additional Information

This post requires overnight, weekend and relief cover duties

SESSIONAL WORKER (Alpha House)

CONDITIONS OF SERVICE

SALARY:

The hourly rate for this post is £8.12

HOURS OF WORK:

You will be informed when shifts are available for working; you do not have to work these shifts neither are we expected to provide you with shifts to work at any time.

You will be required to complete timesheets and records of your attendance; training on how to complete these will be given during induction into the service.

LEAVE

In accordance with the Working Time Regulations, payment will be made according to the number of hours worked prior to taking leave. Leave is calculated in hours and is based on a full time equivalent of 20 days per annum inclusive of Bank and Public Holidays.

This post has been designated as a Casual Car User Post

Due to the nature of this post, the successful applicant will be subject to an enhanced Disclosure check