

Sessional Worker (Community Service)

Main Responsibilities

- Assist in the development, implementation and evaluation of individual care packages for clients in the Service programme, drawing on a multi-disciplinary approach and ensuring high ethical and professional standards of care and practice are met.
 - Organise and facilitate the day to day activities of clients and monitor their progress during their programme. Specifically to:
 - Assess potential client's suitability for places on the Community Service programme.
 - Help develop and implement effective care packages with clients.
 - Help develop and run a range of therapeutic group work activities to support individuals
 - Help develop and run programmes aimed at linking clients with educational and employment services.
 - Organise and facilitate clients' educational, recreational and health care activities.
 - Observe professional standards of good practice relevant to the circumstances of individual clients.
 - Ensure standards and legislative requirements are met.
 - Write reports as appropriate.
 - Work to Phoenix Futures' policy and values in equality and diversity.
 - Undertake any other tasks in line with this post.
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Additional Information

- This post requires weekend and relief cover duties.

*Phoenix Futures defines all job roles using competencies from relevant occupational standards.
The full competencies required for this role are provided in the attached Role Profile.*



Role Profile

Team Member – Community Service

Reports to

Team Manager

Objective of Role

To work within the team responsible for the implementation, development, and evaluation of the core therapeutic programme so as to ensure that service users care plan targets are being met.

To assist with co-ordination of the day-to-day activities of the service users and to facilitate the progress of service users through the therapeutic programme, ensuring eventual transition back to independent living within the community.

Phoenix Futures role profiles are based on recognised national occupational standards, which list the required competencies to perform a particular job.

The competencies for this role have been taken from the Drugs and Alcohol National Occupational Standard (DANOS), Skills for Care and Development and Voluntary Sector Skills units and are listed below.

In addition to job specific requirements, Phoenix Futures has four common competencies that apply to all roles within the organisation.

Common competencies required for all Phoenix Futures roles

- Promote people's equality, diversity and rights
- Develop awareness of drug and alcohol misuse and the work of Phoenix Futures
- Make use of supervision
- Demonstrate flexibility and a positive attitude to change

Key competencies required for this role

- Recognise indications of substance misuse and establish, sustain and disengage from relationships with individuals
- Carry out comprehensive substance misuse assessment
- Plan and agree service responses which meet individuals' identified needs and circumstances
- Counsel individuals about their substance use using recognised theoretical models
- Support individuals when they are distressed
- Raise awareness about substances, their use and effects
- Develop productive working relationships
- Help individuals to address and change their offending behaviour
- Provide information to support decision making
- Assist individuals to explore and plan for future employment, training and education opportunities



Other competencies required for this role

- Support individuals who are substance users
- Contribute to the prevention and management of abusive and aggressive behaviour
- Contribute to the protection of individuals from abuse
- Assess and act upon immediate risk of danger to substance users
- Support individuals with difficult or potentially difficult relationships
- Develop your own knowledge and practice
- Facilitate learning through presentations and activities
- Facilitate group learning
- Test for substance use
- Carry out assessment to identify and prioritise needs
- Contribute to the development, provision and review of care programmes
- Assist in the transfer of individuals between agencies and services
- Help individuals address their substance use through an action plan
- Counsel groups of individuals about their substance use using recognised theoretical models
- Enable individuals to access housing and accommodation
- Enable individuals to administer their financial affairs
- Ensure own actions reduce risks to health and safety
- Develop and sustain arrangements for joint working between workers and agencies
- Promote, monitor and maintain health, safety and security in the workplace
- Support and control visitors to services and facilities
- Identify and gather information required by external agencies
- Enable individuals to participate in recreation and leisure activities

Relevant Qualifications and Experience

Relevant professional qualification in counselling and/or group work and completion of relevant courses and training.

Experience of working with drug users (paid/unpaid).

Additional Information

This post requires weekend and relief cover duties.